**Mosaic Foster Care Ltd**

**Training Programme**

**2022**

**About Mosaic Training**

Mosaic Foster Care believes that training is an essential part of Foster Parents’ learning and development. We also believe that it is important to offer a range of training delivery methods to suit individual needs. Therefore, we will continue to offer a mix of online and face to face learning opportunities to ensure that all Foster Parents can access a broad range of courses ranging from introductory and mandatory courses, to the more specialised courses created and offered by Mosaic.

The training courses offered are reviewed on an annual basis and are chosen in order to fulfil the following three criteria:

1. Provide Foster Parents with the mandatory learning requirements as set out in the Fostering Regulations 2011 National Minimum Standards (NMS) and local authority contracts.
2. Provide Foster Parents with the learning required in order to foster for Mosaic Foster Care.
3. Provide Foster Parents with ongoing learning and development opportunities so that they can progress their professional knowledge and understanding.

There will also be times when child specific learning is required in order for Foster Parents to meet the particular or specialist needs of their Foster Child, however, this may be achieved through a range of learning opportunities including training where appropriate e.g. self-directed learning and research, discussions with consultants, etc.

Mosaic uses a combination of inhouse trainers with years of direct Fostering and related experience as well as specialist external trainers as required.

**Online Training Programme**

Foster Parents can book the following online training courses via their supervising social worker. There is no limit to the number of courses that you can subscribe to, however, you may only subscribe to one at a time and you must complete each course before beginning a new one.

For more information on any of the courses, please click on the relevant course link below:

·  [Anti-Bullying](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Child Sexual Exploitation (CSE) Foundation Level Mandatory](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [COSHH](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Equality And Diversity](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Female Genital Mutilation Level 1](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Fire Safety](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [First Aid Emergency](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [First Aid Paediatric](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Food Safety And Hygiene Advanced](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Food Safety And Hygiene Foundation](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [General Data Protection Regulation](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [General Data Protection Regulation Office Based Employee](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Health And Nutrition](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Health And Safety](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Infection Control](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Internet Safety](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Manual Handling](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Medication Advanced](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Medication Foundation](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Radicalisation And Extremism](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Reporting And Recording Advanced Level](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Reporting And Recording](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Risk Management And Safer Caring](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Safeguarding Adults Level 1](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Safeguarding Adults Level 2](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Safeguarding Children Advanced Level](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Safeguarding Children Foundation](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Safeguarding Children With Learning Disabilities](https://training.thetraininghub.co.uk/buy-mandatory-credits)

·  [Self-Harming Behaviours](https://training.thetraininghub.co.uk/buy-mandatory-credits)

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| **Date & Time:** | 17/06/2022; 16/09/2022; 18/11/2022 - All 10am-12.30pm |
| **Subject:**  | **SMILE Workshops** |
| **Status:** | All Foster Parents |
| **Facilitator:**  | Aly Thompson and Jenna Pearman |
| **Venue:** | Via Zoom |
| These are a continuation of the SMILE training and to check in to see how foster parents are managing with the model. These sessions will be experiential and discussion.  |

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| **Date & Time:** | Attachment and Neurodevelopment – 11/03/2022S – 18/03/2022M – 25/03/2022I – 22/04/2022L – 29/04/2022E – 06/05/2022All 10am-3pm |
| **Subject:**  | **SMILE**  |
| **Status:** | All Foster Parents and Staff |
| **Facilitator:**  | Aly Thompson and Jenna Pearman |
| **Venue**: | Via Zoom |
| 6 Individual Workshops for each component of the SMILE model (Attachment and Neurodevelopment, Safety, Multiskilled working, Intentional and Connected Parenting, Long-term care, Environment) to enable foster parents to reflect on parenting approaches and further develop their therapeutic parenting techniques. **These courses evolve each year as new research and literature emerges**. |

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| **Date & Time:** | Throughout 2022 as required |
| **Subject:**  | **Paediatric First Aid (2-day course)** |
| **Status:** | All Foster Parents and Frontline Staff required who have not completed it within the last 3 years |
| **Facilitator:**  | Based on local provision for participants |
| **Venue:** | Mosaic Head Office or alternative local provision |
| This course offers practical applications and further reinforces lessons learned in the online module above. |

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| **Date & Time:** | 24th-25th January 2022 10:00am – 16:00pm |
| **Subject:**  | **Safe Handling and De-escalation Techniques (2 day course)** |
| **Status:** | All Foster Parents and Frontline Staff – to be completed 3 yearly |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Mosaic Foster Care,Suite 2 Chalkwell Lawns,648 -656 London Road, Westcliff on Sea, Essex, SS0 9HR |
| The training will provide a combination of theoretical advice and practical skill development in the prevention, de-escalation and management of challenging behaviours. This will include communication skills as well as safe handling techniques. |

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| **Date & Time:** | 23rd-24th February 2022 10:00am – 16:00pm  |
| **Subject:**  | **Safe Handling and De-escalation Techniques (2 day course)** |
| **Status:** | All Foster Parents and Frontline Staff – to be completed 3 yearly |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Kingsland Church, 86 London Road, Lexden, Colchester, CO3 9DW  |
| The training will provide a combination of theoretical advice and practical skill development in the prevention, de-escalation and management of challenging behaviours. This will include communication skills as well as safe handling techniques. |

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| **Date & Time:** | Once yearly  |
| **Subject:**  | **Safeguarding Children Advanced Level** |
| **Status:** | All Foster Parents  |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Online |
| This training will be sourced and allocated by Mosaic. You will receive an email when this is done. Please complete this as soon as possible.  |

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| **Date & Time:** | Once yearly  |
| **Subject:**  | **Internet Safety** |
| **Status:** | All Foster Parents  |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Online |
| This training will be sourced and allocated by Mosaic. You will receive an email when this is done. Please complete this as soon as possible.  |

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| **Date & Time:** | Once yearly  |
| **Subject:**  | **Gangs and County Lines** |
| **Status:** | All Foster Parents  |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Online |
| This training will be sourced and allocated by Mosaic. You will receive an email when this is done. Please complete this as soon as possible.  |

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| **Date & Time:** | Once yearly  |
| **Subject:**  | **Radicalisation** |
| **Status:** | All Foster Parents  |
| **Facilitator:**  | The Training Hub |
| **Venue**: | Online |
| This training will be sourced and allocated by Mosaic. You will receive an email when this is done. Please complete this as soon as possible.  |

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| **Date & Time:** | October 2022 (TBC)  |
| **Subject:**  | **Conference**  |
| **Status:** | All Foster Parents, Staff, Contracted Staff, and selected external stakeholders |
| **Facilitator:**  | TBC |
| **Venue**: | Park Inn, Southend on Sea (TBC) |
| Content to be confirmed. |